

## **COURSE OVERVIEW AND INSTRUCTIONAL GOALS**

Title Of Instruction: SWAT Team Leader Development

Course Length:     40     Hours 5     Days  
                          30     Hours Classroom  
                          10     Hours Practical Applications

### **COURSE SUMMARY**

Designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT team leader. As a supervisor who is responsible for the training and deployment of tactical teams. The focus of this training will be on pre-incident training, planning, organizing and the tactical decision making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, National SWAT Standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents and reviewing tactical incidents and videos. Attendees and team leaders will participate in group discussions, write operations orders and develop training plans, plus critique and evaluate tactics and decisions based on a principal based SWAT decision making process.

### **INSTRUCTIONAL GOALS**

Upon completion of this course the student will be familiar with:

1. SWAT Team Leader & Leadership issues
2. SWAT Personnel Selection, testing and training issues and liability
3. Implementing a Tactical Training Program & New Team Tactics
4. Tactical Operations Center, Crisis Negotiations & the Tactical Decision Making Process
5. Tactical Force Options (Barricade, Less Lethal, Suicidal & Hostage Situations)
6. High Risk Warrant Service Planning & Practical Ops Planning
7. Incident reviews of past operations plus video review and tactical debriefs

## DAY TO DAY / HOUR TO HOUR AGENDA

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DAY ONE	HRS	INSTRUCTION
0800-0830	0.5	Course Administration
0830-0930	1.0	SWAT Structure & Organization
0930-1100	1.5	SWAT Leadership
1100-1200	1.0	Lunch
1200-1400	2.0	SWAT Team Leader Survival
1400-1600	2.0	Team Leaders & Tactics
1600-1700	1.0	Tactical Incident Debrief
DAY TWO	HRS	INSTRUCTION
0800-0900	1.0	Mission Planning and Operations Orders for the T.L.
0900-1100	2.0	O.O.D.A Loop and Tactics
1100-1200	1.0	Tactical Incident Debrief
1200-1300	1.0	Lunch
1300-1400	1.0	Team Leader Liabilities
1400-1700	3.0	Resolution of Barricade Suspect (Video/Lecture)
DAY THREE	HRS	INSTRUCTION
0800-1000	2.0	Less Lethal Tactical Decision Making
1000-1200	2.0	Tactical Use & Overview of Less Lethal Projectiles, Chemical Agents & Noise Flash Diversion Devices
1200-1300	1.0	Lunch
1300-1600	3.0	High Risk Warrant Lecture/Video & Practical Planning
1600-1700	1.0	Tactical Incident Debriefing (Warrant)
DAY FOUR	HRS	INSTRUCTION
0800-1000	2.0	Legal Issues Team Leader Update
1000-1100	1.0	National SWAT Standards discussion
1100-1200	1.0	Selection & Testing Operators/Team Leaders
1200-1300	1.0	Lunch
1300-1600	3.0	Hostage Tactics TOC/CP&CNT & Team Leader Tactics
1600-1700	1.0	Hostage Rescue De-Brief
DAY FIVE	HRS	INSTRUCTION
0800-1000	2.0	SWAT Team Leader Decision Making
1000-1200	2.0	Principal Based SWAT Test Video Review
1200-1300	1.0	Lunch
1300-1600	3.0	Team Leader Written Test & Review & Briefings
1600-1700	1.0	De-brief & Course Administration plus Closeout